WCRA

WORKERS' COMPENSATION REINSURANCE ASSOCIATION

Board of Directors Meeting Summary
June 4, 2026

Board chair Terrence Miller convened the meeting at 9:45 a.m.

1. The minutes of the March 5, 2026, meeting were approved as presented.
2. James Heer, President and CEO, updated the Board on Cory Jansen's last day and thanked her for the eleven years of support she gave to the WCRA and the Board. He informed the Board of recent staff changes.
3. Mr. Heer reviewed the annual WCRA Board officer nominations and committee appointments, and the Board approved the proposed appointments. Terrence Miller was approved as the WCRA Board Chair, and Samuel Nolley was approved as the Vice Chair. The Board welcomed its four new directors.
4. Mr. Heer provided an overview of the current retention limits, and the Board agreed with the recommendation that they remain the same in 2027.
5. Cynthia Smith, Vice President of Operations and Corporate Secretary, reviewed the Board's annual requirement to read and adhere to the WCRA Code of Business Conduct and the Conflict-of-Interest Policies with the Board. The Board members were asked to complete the electronic acknowledgment and conflict disclosure survey.
6. Alison Khan, Vice President of Actuarial and Claims, explained the rate-making process to the Board and then reviewed the preliminary 2027 rates and premium change. The key economic assumptions remain unchanged.
7. David McKee, Vice President and Chief Financial Officer, requested revisions to the Investment Policy for Fixed Income Investment Authorizations and Restrictions. The Board approved the recommendations.
8. Mr. McKee then recommended re-up investments in two private asset funds, subject to reaching an agreement on final contractual terms. The Board approved the recommendation.
9. Mr. McKee then presented the first quarter investment report, stating that the portfolio decreased by 0.86% and that all asset classes remained within their policy targets.
10. Mr. McKee then presented the first quarter financial statements.
11. Daniel Lovhaug, VP of IT and Security Officer, updated the Board on IT operations and security, the enterprise system program, and AI and emerging technology.
12. Mr. Heer led a discussion with the Board regarding the WCRA's surplus strategy.
13. The 2026 and 2027 meeting calendars were presented.
14. The meeting was adjourned at 11:40 a.m., and the Board met in Executive Session.